



Employment & Training Services Overview

No-Cost Services

- *JobNet* employment postings and application collection.
- Job Center facility usage for recruitment activities, such as job fairs, interviewing or testing.
- Labor Market information, including but not limited to wage and benefits information, employment regulations, etc.

Low-Cost Services

- Applicant posting, screening and testing services, including but not limited to: writing posting descriptions, performing background / reference checks, implementing employability testing (i.e. Success Skills Training) / diversity / harassment, etc.
- Staffed recruitment services onsite at the company location and/or the Job Center.
- Customized training and/or curriculum development.
- Policy Manual and Employee Handbook development assistance.
- Contracted leased employee services to reduce payroll and insurance costs.

For additional information regarding these services, contact Amy Charles (a.charles@jobcenter.org) or Shannon Moe (s.moe@jobcenter.org) at 608.741.3400



Training Resources

The Southwest Wisconsin Workforce Development Board has access to training dollars through the Workforce Investment Act (WIA) and on occasion, through other supplemental state and/or federal grants. This assistance is often delivered through one or more partners affiliated with the Workforce Development Board, just as a local Job Center. Below are a listing of the types of training assistance currently available and their related qualifications. Please note, though, that these resources are subject to additional guidelines, as well.

Incumbent Worker Training Programs

Funds can be used to do in-house training provided either through a certified equipment vendor, through a Technical College or via other approved professional educational institutions. Program dollars are used to pay for the training provided, not for the wages of workers attending the training. To be eligible, employers must be in one of the following defined demand industries: healthcare, advanced manufacturing, logistics or bio-based industries. Additional requirements stipulate hourly wages of at least \$10.00 per hour, plus benefits, must be provided for those employees receiving assistance from this training program area.

MSSC (Manufacturing Skills Standards Council) Training Grant

MSSC is a nationally recognized manufacturing training and certification program that is delivered online or through a credentialed training provider (i.e. local Technical College). Funds are provided on a match basis and they cannot provide more than \$400 per employee trained.

Workforce Investment Act Incentive Grant

The Workforce Investment Act (WIA) provides matching training funds that can be used by advanced manufacturing companies that are building incumbent worker skill bases. The training can be delivered by an approved equipment vendor and/or via an accredited training provider (i.e. local Technical College). Since funds are limited, interested companies are highly encouraged to inquire early during their training planning processes.



Workforce Development Initiatives

The Southwest Wisconsin Workforce Development Board is one of the leading voices in a number of workforce development initiatives designed to enhance and broaden individual career or occupational patterns, their related educational offerings and ultimately their employment opportunities. This multifaceted approach involves various partners, representing both the public and private sectors – with an added emphasis on the region’s employment community’s needs.

Career Pathways

The Southwest Wisconsin Workforce Development Board has started to implement a “career pathways” process within the local workforce development system to create a “life-long” learning environment. Key elements of the Career Pathways model include: competency-based curricula tied to employer needs; modular, sequential courses offering manageable skill building “stepping stones”; flexible course formats, accommodating traditional and non-traditional students; and training and/or course (credit) portability to permit a seamless education-to-occupation-to-career progression.

RISE (Regional Industry Skills Education)

Funded from the Joyce Foundation’s Shifting Gears program, Wisconsin is embarking on an initiative to link education and job training with employer needs throughout critical industry sectors. Ultimately, RISE involves linking the programmatic policies and resources of the Wisconsin Department of Workforce Development and the Wisconsin Technical College System.

WIRED (Workforce Innovation in Regional Economic Development)

WIRED is a partnership among economic development, education, government, industry and workforce development partners of South Central and Southwest Wisconsin. Funded by a \$5 Million dollar seed grant from the U.S. Department of Labor, this initiative will strive to transform the region’s workforce pipeline by addressing industry sectors, the educational systems and the related talent development resources.